

From: [Info](#)
To: [Stephanie Noriega](#)
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The Genesys Works quarterly scoop to keep you in the loop.



**A Quick Quarterly Look at What's Happening Across Genesys Works
Q2 2019: Internal Newsletter**



#MissionMoment

Two of our Genesys Works Young Professionals were featured on [ABC7 News-WJLA](#) in the National Capital Region! These two GW interns graduated at the top of their class (#1 and #3) and will be attending North Carolina A&T State University together.

We are so proud of Tarrell and Will from H.D. Woodson! No doubt this is only the beginning for these two young men.

Watch the video segment (including cameo by Mioshi Moses) here:



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h=J77EGAJEsLC24h58nBI51qZm754qKF5TdnDMkdGI-gU](https://go.pardot.com/e/455192/RH81gS3Km-U/7gprlv/888084451?h=J77EGAJEsLC24h58nBI51qZm754qKF5TdnDMkdGI-gU)



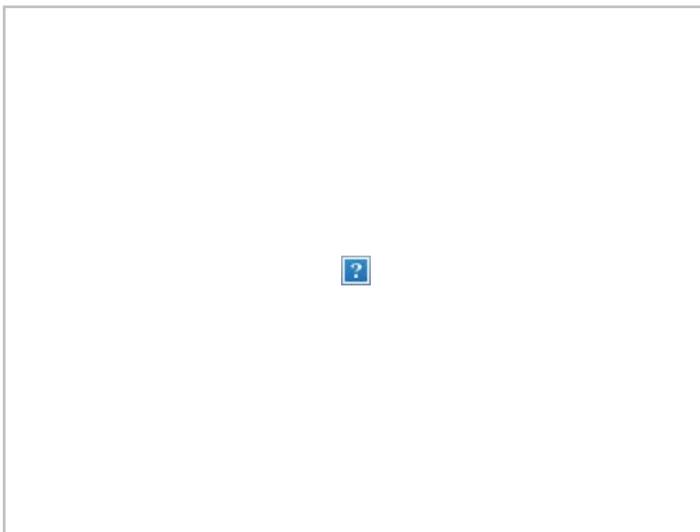
Class is in session!

Sites across GW have started their summer skills training, and we are excited to welcome nearly 1,100 students to the program!

Shout-out to **GWNYC** for launching their **#firstclass** of Young Professionals. Through the hard work of Mike and Jabari, along with critical support from all of our sites, we are proud to welcome 35 students from Brooklyn to Genesys Works (picture below)!



Bay Area had their Team Up event on June 14 and it was a huge success (picture below). Good luck to everyone this summer!



By the numbers:

Bay Area - 66

Chicago - 249

Houston - 258

NCR - 69

NYC - 35

Twin Cities - 416



Lightning Strikes in Q4!

Our Salesforce user interface will look a little different in Q4. We will be undergoing a conversion to Lightning, the new Salesforce interface, which will replace Classic at the end of the year. Our Operations Team is working on the project plan and will communicate milestones to all-staff in the next month.

Although Salesforce is requiring us to make the conversion (support for Salesforce Classic will begin to sunset after October), we will see many benefits from this upgrade, including a better user experience. All back-end connections to other systems will remain unaffected. Stay tuned, more information will be coming your way via email and Chatter, so keep your eye out!



2018 Alumni Survey: The Results Are In!



The results of our fourth annual Alumni Survey are here. Kudos and thanks to **Bernie Tretta** and her team for executing another successful survey of our alumni.

Good news: A majority of Genesys Works alumni opt for 4-year college and pursue majors that tend to be associated with high salaries and low unemployment rates. Median salaries for Genesys Works alumni who work full-time and are not in college (\$45,000-\$50,000) exceed nationwide averages, as compared to their peers.

Access all the assets on the MarComm intranet page here:

<https://go.pardot.com/e/455192/fiNQAS-page-a3i0h000002DnZRAA0/7gprlx/888084451?h=J77EGAJEsLC24h58nBI51qZm754qKF5TdnDMkdGI-gU>

5 Q's with Dolores



Dolores Lozano, PR/Media Specialist, National

Dolores Lozano joins the National Marketing Team as PR/Media Specialist.

This new role will be an incredible asset to the organization, as she works to elevate Genesys Works' brand awareness throughout our space. Dolores will also support sites with local PR efforts. Get to know Dolores by reading her interview below!



Q: Who inspires you and why?

A: I am inspired by all those who work to elevate the consciousness of humanity. In other words, people who will stop at nothing to make a difference. I am very fortunate to come across quite a few people who inspired me to believe in myself, to push a little harder, to learn something new, to stand up for myself

and be proud of my accomplishments, to help others, to be kinder, to give back, to create...the list goes on. Without the power of their hearts, I wouldn't be the woman I am today.

Q: What's your favorite movie or book and why?

A: The Happiness Trap by Russ Harris

My executive coach recommended this book last year – and, honestly, it annoyed me at first. Ultimately, I strengthened my confidence by the end of it. In the book, Russ Harris recommends adopting a values-driven, rather than a goals-driven approach to life. If you are willing to do the work, you will really benefit from reading this book!

Q: Do you have a favorite superhero and why?

A: Wonder Woman is no damsel in distress. She symbolizes female empowerment. She's a defender of peace and equality. Most importantly, she believes that the actions of one person can truly make the world a better place. Without a doubt, Wonder Woman is my favorite superhero.

Q: What is your favorite thing about working at GW?

A: I really love that everyone shares the same vision and is dedicated to the mission at GW.

Q: What would we catch you doing on your time off from work?

A: I currently serve on the launch team at Impact Hub Houston, a network focused on building entrepreneurial communities for impact at scale. I'm a Child Advocate and a Junior League of Houston Provisional Member. With that said, I spend most of my time volunteering :)



#WORK

Awesome teammates and living our GW behavioral values

At the 2018 All Hands Retreat, we heard about the set of Decision-Making and Behavioral Values that GW has adopted. Our commitment to WORK together - Willingly, Openly, Respectfully and Kindly - is evident in the way we collaborate with one another each day.

In particular, we would like to acknowledge some of our colleagues who have demonstrated these values during Q2. Nominations were received, and our monthly staff member spotlight is:

Winnie Carter

With the help of Winnie Carter (GWH), who spent the week with the



Bay Area team, we were able to host a successful first week of summer training in GWBA. Winnie was willing and open to support our brand-new staff in the Bay as they launched their site's skills training. Thanks for being such an **#awesometeammate!**

How can you nominate someone for living out a behavioral value at Genesys Works? Post your nomination on Chatter with the hashtag **#awesometeammate** or email your story to Stephanie Noriega at snoriega@genesysworks.org



HR corner: Staff highlights

Anniversaries and Birthdays

Congratulations to the following GW staff members who will be celebrating work anniversaries in **Q3!**

11 years

Mohamed Larguite (GWH) *August 18*

5 years

Keegan Fraley (GWTC) *August 4*

Joe Small (GWH) *September 2*

Tanita Wiley (GWH) *September 2*

4 years

Rishi Ravani (GWN) *July 6*

Lynn Childs (GWN) *July 20*

Maya Hanson (GWTC) *September 28*

3 years

Courtney Stoesz (GWTC) *July 6*

Gabi Godinez (GWC) *August 1*

2 years

Lindsey Myrick (GWTC) *July 27*

Olga Betancourt (GWH) *July 31*

Thao Pham (GWTC) *August 7*

Drew Stuart (GWTC) *August 7*

Dina Barron (GWN) *August 7*

Wendy Airlie (GWN) *September 5*

Aaron Godoy (GWN) *September 5*

Carly Rhodes (GWTC) *September 5*

1 year

Mioshi Moses (GWNCR) *July 16*

Julia Reich (GWTC) *August 7*

Theresa Farrell (GWTC) *August 13*

Takeera Sconiers (GWBA) *August 20*

Jillian Hiscock (GWTC) *August 20*

Cara Goetz (GWH) *September 4*

Alyssa Singh (GWBA) *September 4*

Taniqua Elder (GWC) *September 17*

Erika Tarango (GWC) *September 24*

Happy Birthday to our teammates who will celebrate in Q3!



#WhereAreTheyNow?

A campaign tracking Genesys Works alumni

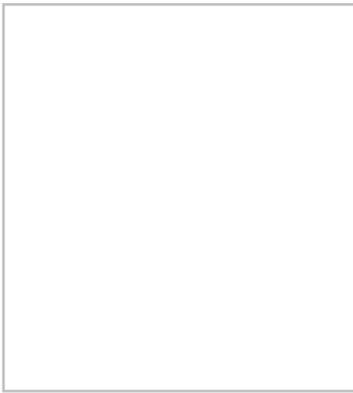
Funders and supporters have been asking for updates from our successful GW alumni, and we are formalizing these stories into a campaign called "Where are they now?"

Working in conjunction with Salesforce, our first three stories are complete and can be found by clicking the links below.

[Follow Kateryn Raymundo](#)

[Follow Francisco Navarro](#)

[Follow Gordon Vaynapel](#)



Share your alumni update with us! Members of our alumni and program teams can share stories with us through Chatter using **#wherearetheynow** as a hashtag.



Corporate partner spotlights

Service Corps International (SCI)

"Working at SCI is one of the best learning experiences I've embarked on. It opened up a lot of opportunities that many people don't get to experience at my age."

- Axel Rodriguez, Talent Management Intern at SCI



For over a decade, **Service Corporation International** has provided meaningful work experiences to 109 Genesys Works interns in Houston - more than any other partner in GWH's history!

"One of the most valuable contributions our interns make to our organization is just their perspective," Charles Alvarez, Managing Director of Talent Management at SCI said.

"They bring a fresh look at the things we do, and once they get comfortable and are willing to question why we do those things, in many cases, they come up with solutions that we just wouldn't have thought of."

[Watch SCI and Enbridge supervisors](#) talk about their experience working with our young professionals!



New Faces Around GW

A big, warm welcome to our newest Genesys Works colleagues who have joined our team since January:

Chelsea Segal, Senior Program Coordinator, Bay Area
Anh Vo, Corporate Partnership Manager, Bay Area
Peony Yu, Program Coordinator, Bay Area
Timothy Zenor-Davis, Program Manager, Bay Area
Joseph Castro, Program Coordinator, Chicago
Ruthie Charendoff, Program Coordinator, Chicago
Emily Pete, Program Coordinator, Chicago
Kate Sherman, Events and Digital Marketing Coordinator, Chicago
Dolores Lozano, PR/Media Specialist, National
Grace Reyes, Executive Assistant, National
Rumsha Ahmed, Program Coordinator, NCR
Andrew Krispin, Development Director, NCR
Chante Mitchell, Program Coordinator, Twin Cities
Austin Paul, Program Coordinator, Twin Cities
June Yang-Gungsing, Program Coordinator, Twin Cities



...words, pictures & videos to share...

IN THE NEWS:

WJLA (D.C.) [Here's Why 2 of H.D. Woodson's Top Grads Have Excelled and Are Headed to College Together](#)

Read David Williams' three-part series:
We Can Break the Cycle of Poverty
[Training & Skilling our Workforce](#)
[Cross-Sector Partnerships to Help Match Supply with Demand](#)
[Preventing Opportunity Youth](#)

[More than just a dream](#)

by Henry Jacobo, GW Class of 2019

[Catherine Read's "Your Need to Know" with special guests Mioshi Moses and David Williams](#) (Video)

Fundraising Wins to Celebrate!



Team Development is proud to announce Citi Foundation has awarded us \$100,000 to expand our financial literacy pilot to all sites and alumni!

Upcoming Events:

National Intern Day (July 25)
GWH Mock Interviews (July 18)
GWTC Draft Day (Aug 13)



[#GWPets on Chatter](#)



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Tips or comments? Email [Stephanie Noriega](mailto:Stephanie.Noriega), newsletter editor

