Dear Friends,

2016 marked our 14th consecutive year of growth and impact as we helped guide and support nearly 3,000 students from low-income backgrounds on pathways to college and career success. We’re excited to share some highlights of our work in this year’s Impact Report and hope that as you read about our achievements over the past year, you feel the same sense of pride as we do. Our success is fueled by the many contributions of our valued school, corporate, and community partners, and it’s these partnerships that make Genesys Works…work.

Genesys Works for Students. The opening of new locations in San Jose and the National Capital Region, along with increasing internships at our existing locations, has allowed us to transform the lives of a record number of students this year. 94% of our students go on to enroll in college, an important step towards breaking cycles of poverty and joining the economic mainstream.

Genesys Works for Companies. Our corporate partners are at the heart of the work we do, providing life-changing work opportunities to the young professionals we serve. But the benefits go both ways, as companies find great value in the work students perform while employees find great personal meaning and fulfillment as they positively impact young lives.

Genesys Works for Communities. The greatest impact of our programming may be on the communities we serve. In fact, a recent Social Return on Investment study by Columbia University calculated a 13.46 times economic return to society for every dollar invested in our program. We’re changing communities one student at a time, while building a more skilled and inclusive workforce in the process.

It’s clear to see Genesys Works. Now, we are focused on scaling our impact to serve even larger numbers of students, by going deeper in existing sites and accelerating our expansion efforts to new cities across the country. Working together, we can transform the lives of thousands more low-income youth in the years ahead and are proud to be your partners in this important work.

With gratitude,
WHY THE WORK WE DO MATTERS

Students growing up in low-income environments often don’t know what career opportunities exist, nor do they realize that a professional career is attainable, putting them on a lifelong path of under-employment and unable to reach their true potential.

At the same time, the disparity between what students are taught in the classroom and what’s needed for success in the workplace continues to widen. Across America, millions of young people are shut out of today’s workplace because they lack relevant skills and work experience, while millions of jobs go unfilled because companies struggle to find qualified candidates.

Genesys Works is dedicated to building bridges between economically-disadvantaged high school students, businesses seeking skilled talent, and a public education system struggling to produce market-ready graduates. Through comprehensive workplace training, meaningful internships, and supportive college and career coaching, we help students see that a professional career is within reach and arm them with the skills and opportunities that will enable them to achieve their career goals.

OUR IMPACT

First and foremost, we transform student lives. This transformation takes many forms, from the confidence that comes from succeeding in one’s first professional job, to the pride one feels being the first in family to graduate from college.

But our impact goes well beyond the students we serve. It’s felt by our business partners as we create their skilled workforce of tomorrow. It ripples through our communities as we build wealth and reduce disparities for those most in need. It’s clear to see – Genesys Works.

8 weeks of skills training the summer before senior year of high school.

805 hours in a paid year-long corporate internship.

60 hours of counseling on college and career pathways.

Ongoing support to help students achieve college and career success.

**Based on 2016 Alumni Survey results for alumni not in college and working full-time 5+ years after Genesys Works.

**Social Return on Investment Analysis published March 2017 by Dr. Clive R. Belfield, Columbia University.

638 CLASS OF 2016 INTERNS EMPLOYED

982 CLASS OF 2017 STUDENTS TRAINED

1,378 ALUMNI SERVED

93% STUDENTS ENROLLED IN COLLEGE

71% GRADUATED OR STILL ENROLLED IN COLLEGE

$40-45k MEDIAN EARNINGS OF EMPLOYED ALUMNI*

**SOCIAL RETURN ON INVESTMENT**

96% STUDENTS OF COLOR

87% QUALIFY FOR FREE OR REDUCED LUNCH

82% FIRST-GENERATION COLLEGE STUDENTS

DURING HIGH SCHOOL

POSTSECONDARY

SKILLS TRAINING

MEANINGFUL INTERNSHIP

COLLEGE & CAREER COACHING

ALUMNI SUPPORT

36% LATINO

20% ASIAN

33% AFRICAN AMERICAN

4% CAUCASIAN

3% MULTIRACIAL

4% OTHER

54% FEMALE

46% MALE

13x
Students begin the Genesys Works program with eight weeks of rigorous training during the summer before their senior year of high school. The training is designed to empower students to break out of their comfort zones and transform into young professionals. They gain tangible technical and professional skills ranging from Microsoft Office and troubleshooting, to interpersonal communication and time management skills that are critical to success at work, school, and beyond.

With the deep level of support provided by Genesys Works staff, students like Leslie emerge from training with confidence and poise, ready to tackle real-world problems head on and empowered to re-envision their future. Skills training is the first step in preparing youth for success in the workplace, propelling them down a path towards career success and personal achievement.

Upon completing training, students are hired by Genesys Works and placed in a paid, year-long internship at local corporations. Our corporate partners receive a diverse and talented pool of interns ready to perform valued work, while students get the opportunity to experience professional success.

Genesys Works is not your typical internship program as we offer an immersive workplace experience for high school students extending beyond the summer. Students typically work 1,000 hours over 12 months and become essential members of their teams, taking on projects and tasks of real value to the company.

The relationship between supervisors and students is part employee development and part mentorship. Together they embark on a transformational journey where both feel the profound impact of the experience. This “win-win” model enables students to positively contribute to the company’s bottom line, and corporate partners to fundamentally change the lives of our students.
Throughout the program, Genesys Works provides students with one-on-one counseling for college readiness and career success. Program staff guide students in a variety of activities, including financial aid and college applications, providing an unrivaled level of personalized support. For many of our students, they will become first in their family to attend college, making our intensive services even more essential for success in college and career.

Once students graduate from high school, our alumni program supports them during the critical transition to and through college. We provide college support resources, host academic and professional development events, and place alumni into professional internships. For some, including Audrey, a college internship paves the way for a full-time job and creates opportunities that were previously unimaginable.

2017 marks our 15th year anniversary. As we reflect on this important milestone, we celebrate the thousands of young men and women who have elevated themselves into the economic mainstream through our programming.

In 2002, Rafael Alvarez was struck by the bleak prospects facing low-income high school students at a time when companies were in need of new sources of talent. An idea for a new social enterprise opportunity emerged, spawning the genesis of Genesys Works.

Starting with only 10 students and one corporate partner, Genesys Works has grown to become a national organization serving nearly 3,000 students annually in five metropolitan areas: Houston, Twin Cities, Chicago, the San Francisco Bay Area, and the National Capital Region.

On October 17, we will celebrate 15 years of forever changing the lives of those who inspire us every day – our students. Please join our friends, supporters, students, and community partners for a night of celebration and gratitude.
SCALING OUR IMPACT

For 15 years, Genesys Works has been transforming the lives of low-income high school students through impactful work-based learning experiences. But to achieve our vision of a future where all youth are equipped and empowered to achieve career success and a lifetime of economic self-sufficiency, we need to scale our impact. This means expanding our programming in the cities we currently serve and launching new programs in cities across the country.

Thanks to generous investments from AT&T and others, we are beginning a new phase of geographic expansion. To this end, we are actively seeking partners interested in working with us to bring the power of Genesys Works programming into their communities. Through community partnerships, we can more efficiently launch new program initiatives and more effectively amplify the impact of our collective work.

If you are interested in exploring the possibility of bringing Genesys Works to your city, we invite you to take the first step and contact us. Working together, we can prepare more urban youth for career success and build the skilled workforce needed for continued economic prosperity.

We are proud to partner with nearly 200 companies as we better prepare today’s students for tomorrow’s workforce. By welcoming and integrating our trained young professionals into their work teams, corporate partners benefit from increased productivity and employee engagement and join a growing workforce movement focused on opening the doors of employment for those most in need of meaningful opportunities.

We wish to recognize the impactful contributions made by 20 of our most significant partners over the past year. Not only did this group of partners provide year-long paid internships to 289 students, they contributed nearly $2 million through grants and sponsorships. In addition to countless hours of mentoring and coaching provided by supervisors and co-workers, 19 senior executives gave generously of their time and talents as Genesys Works board members at the local and national level.

We thank the following companies for continually raising the bar as it relates to corporate partnership and engagement.

$2M GRANT AWARDED BY AT&T IN 2016 TO DEVELOP AND LAUNCH NEW GEOGRAPHIC EXPANSION INITIATIVE.

$6M TOTAL AT&T INVESTMENT IN GENESYS WORKS SINCE 2012.
TOP 100 CORPORATE PARTNERS

The commitment from our corporate partners is at the heart of our program’s success. We want to recognize the Top 100 of our 192 corporate partners for the life-changing opportunities they provide to our current class of young professionals.
OUR FINANCIAL SUPPORTERS

$1,000,000+
AT&T Foundation
The Jeness Group

$250,000+
Citi Foundation
Google
Greenlight Fund
Strada Education Network (formerly USA Funds)
Tipping Point Community

$100,000+
After School Matters
Anonymous
Chicago Beyond
Michael and Susan Dell Foundation
Heard Foundation
Houston-Galveston Area Council
JP Morgan Chase Foundation
Peery Foundation
Rockwell Fund
Salesforce.org

$50,000+
American Honda Foundation
Anonymous
3M
York Solutions Charitable

$25,000+
A Better Chicago
Allstate Insurance Company
Apple Federal Credit Union DC
Bank of America Charitable Foundation
Best Buy Foundation
Capital One
CLA Foundation
ComptIA
Bruce and Gloria Cox
Deloitte & Touche LLP
Donaldson Foundation
Dynegy
Ecoball Foundation
Ernst & Young LLP
Fund for Shared Insight
Thomas Giletsman
Halliburton
Houston Area Women’s Center
Insperty
Kirkland & Ellis
Lever Fund
M D Anderson Foundation
McNeely Foundation
Medtronic
The Jay and Rose Phillips Family Foundation of Minnesota
Minnesota Department of Employment and Economic Development (DEED)
Polk Bros. Foundation
The Powell Foundation
Richard and Dawn Rawson
Thomas and Amy Ryan
Gary Scherhorn and Miriam Estee
Richard M. Schulze Family Foundation
Texas Children’s Hospital
York Soutions Charitable Foundation

$10,000+
3M
AIG
Ancestry.com
Anonymous
Baker Botts
Blue Cross Blue Shield of Minnesota
Caroline’s Kids Foundation
CFP Foundation
Chicago Mercantile Exchange
Roberto and Claudia Contreras Cox Media Group
Deluxe Corporation
Deluxe Corporation Foundation
Barbara Duganier
Carter and Susan Emerson
Finnegan Family Foundation
First Tennessee Bank
The Frees Foundation
Garrett Family Foundation
Hardenbergh Foundation
HEB Tournament of Champions
Adam Heckman
Highwater Foundation
The Houston Foundation
Mohit Kapoor
Scott and Laura Kupor
Maribrook Foundation
Mandag Foundation
Maria N. Martinez
John P. McGovern Foundation
Medica
Monroe, Charlotte and Barbara Shine Family Fund
Matt Ocko and Zack Bogue of DCCV
Edward and Helen Oppenheimer Foundation
Optum
Eric and Karen Patton
Phillips Family Foundation
Plains All American Pipeline
Michael and Lynn Preston
Marc and Jeri Shapiro Family Foundation
Silicon Valley
Skyhigh Networks
Slalom Consulting
St. Jude Medical Foundation
Dan Steinman
Sterling-Turner Foundation
Strayer DC
Target Corporation
TCF Bank
The PrivateBank
TransCanada
Virginia Power, Dominion DC
Williams
York Solutions
York Solutions Charitable

$5,000+
Albright Foundation
Andrew and Julie Alexander
Pauline Altman-Goldstein Foundation
AppDynamics
Crystal Ashby
BDO
Boardwalk Pipeline Partners
Box
Boyar Miller Attorneys at Law
Brenner Financial
Buckeye Partners
CenterPoint Energy
Chicago Trading Company
Pat Clynnes/Fritz Kennel
Community Health Choice Inc.
Credit Suisse
Culture Map
Data Recognition Corporation
Marian Davenport
Dell Data Solutions
Enel
Karina and Ray Elias
Enigma Foundation
Robert Flexon
Foresyte
Janet and Matt Heath
Hitachi Data Systems
Andreasen Horowitz
IBM
Myrtle Jones
Kapor Center for Social Impact
Kinder Morgan Foundation
Martin and Kathryn Leestma
Dr. Jack and Katy Lukens
Family Fund of Grand Rapids Community Foundation
Paul and Caitlin Maranville
Marek Family Foundation
Ray and Elaine Messer
Thomas Meyers
Microsoft
Miller Grossbard Advisors, LLP

The Minneapolis Foundation
John and Alexandra Nichols
Tom and Patty Nolan
Bruce and Karen Northcutt
Nutanix
OneNeck IT Solutions
Patterson Companies
Michael Faino and Laura Samberg
ServiceNow
Spectra Energy
Symantec
ThreeBridge Solutions
Walter P Moore
Hillary Ware
Jeff Warren
Wells Fargo
Western Digital Foundation
Xcel Energy
Youths Friends Association Inc.
Zyngia Foundation

$2,500+
AAMA
Rafael and Stephanie Alvarez
Ameriprise Financial
Analysts International
Anonymous
Auburn
Awad Family Charitable Fund
BDNA Corporation
Best Buy Corporation
Bracewell LLP
Brady, Chapman, Holland & Associates, Inc.
Cory Cancila
Capella University
Cargill
Chapelwood United Methodist Women
El and Marissa Cipriano
Cisco Systems
Code42
Crane Worldwide Logistics
Datatrend Technologies
Myra and DiCarlos Davis
Donalson Company
Dynatrace
Michael and Stacy Finlon
General Mills

Alexander Hahn
Albert and Ethel Herzstein
Charitable Foundation
Jack Link’s
Mike and Libby Jones
Stacy and David Kanter
Meg Marks and Peter Katz
Evan and Bess Kirchen
Land O’Lakes Inc.
Legal and General Investment Management America
Linbeck
Manifest Technology
Karen Marks
Stewart McCutcheon
Megan and Taylor McKinley
Jeff McParland
Merrill Corporation
Jim Morgan
Craig Pratt
Prime Therapeutics
Red Hat
Rubrik, Inc.
SAP America
ScienceLogic
SecureWorks
Kelly Traver and John Selling
Jason and Beth Shioriosh
Shuttle Inc.
Scott Silvas
Skytap
St. Jude Medical
United Way of Greater Houston
Urban Partnership Bank

$1,000+
ALPFA
Evelyn and Frank Angelle
Avanade
Hector and Gabby Avellaneda
Elaine Beeman
Amy and Randy Beiner
Bristow Group, Inc.
Joseph Burns
Cancelmo Family Charitable Fund
CBRE Foundation
Chemical Personnel Search
Ronny Conway
Crooked Water Spirits
OUR FINANCIAL SUPPORTERS (CONTINUED)

Twila and Bill Day
Marc de Louv
Aarti Dhupelia
Peter Dunoulin
Electronic Arts
Emergent Networks
Expes
Brian and Lisa Schneider Fabes
Kevin Flynn
Klaus Thiedmann and Jamie Freveletti
Chris Funk
Basil Germanides
Julia and Aaron Gershenson
Garrett Gleason
Good Leadership Enterprises
James Hayes
Healthcare Information and Management Systems
Society-Houston
Matt Hermann
HMG Strategy, LLC
Timothy Holcer
Richard and Elizabeth Hussein
Integrity Hill Inc.
Alistair Jacques
Tracy and Kenneth Janda
Michael Jones
Michelle Jourdan
Rachel and Drew Katz
Foundation
James Kelly
Tara Khanna
Paul Krueger
Jerry and Laura Lasco
Barrington Motor Sales RV
Patrick Baikauskas
Anchor Bank
AgriBank
Anode A. Bavare
Patrick Balkauskas
Barrington Motor Sales RV
Arno Bischof
Garett Bean
Craig Berson
Christy Blanchard
Bednarz/McMahon Family Fund
Marc Blakeman
Rhonda Blatti
Martha Boergadine
Dave Bolger
Bill Carr
Myra Chow
Sarah Davies
Deare Search Partners
Andy Dulka
Colleen Dunn
Linda Field
Jane Freeman
Erin Glenn
Michael Hedges
Family Charitable Fund
Casey and Bill Johnson
Gloria Principe and John O’Farrell
Mary Lynne Perushek
Helen Pratt
Renolds
Saint Paul Area Chamber of Commerce
San Francisco Federal Credit Union
Leo J. Shapiro and Associates
Chris Shiian
Kenneth and Nicole Shogren
Clark and Barbara Smith
Jesus Soto, Jr.
Phil and Lynne Sprick
Matthew Steinmetz
William Stewart
In honor of Perry Dyke, Mark Jackson and Karen Hagberg, Cheston Simmons
Texas Beer Bus Tours
TPC Group
Scott and Sarah Van Beck
Tony Zucker

$500+
AgriBank
Ancher Bank
Patrick Balkauskas
Barrington Motor Sales RV
Arno Bischof
Garett Bean
Craig Berson
Bednarz/McMahon Family Fund
Marc Blakeman
Rhonda Blatti
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Matthew Steinmetz
William Stewart
In honor of Perry Dyke, Mark Jackson and Karen Hagberg, Cheston Simmons
Texas Beer Bus Tours
TPC Group
Scott and Sarah Van Beck
Tony Zucker

$250+
Aerias Consulting
Anonymous
Atanomaic Data
Charles Barone
Scott Blahauvietz
Robbie Bledsoe
Marcia and Ted Bronswick
Gerald Carroll
Craig Cox
Elizabeth Anthony
Constance Freeman
Kathrym Freeman
Teresa Freeman
Daniel Golden
Joseph A. Gross
Denise Hartigan
Gilbert Herrera
Hewlett Packard
Jocelyn and Richard Hornich
Holly Humphreys
Rhonda J. Johnson
Peter Karahalios
Joseph Keefe
Dannel Keilt
Carly Levin
Neal Locke
Manolis Family
Shelby Mathew
Cathy Minberg and Scott Rooper
John Mitchell and Sara Hays
Chris Moses
Tom Muntal
Gina Olson
Jen Ortiz
Pappas Restaurants
Yulieth Pena
Scott Pharr
Allen Pofahl
Rackspace
Peter Raisbeck
Erik Renk-Grant
Bret Roberts
James Ruttle
Dan Salmon
Bill Sedoff
Speechless Inc.
Jacqueline Statur Allon
Timothy Sullivan
Texas Moon
Bret Tisdale
Meg Toup
Uponor
Michael Volan
Rick Walstrom
Sammy Wegen
Andrea Witters
Z Yu

IN KIND GIFTS:
Microsoft $1 million software donation
SPECIAL THANKS:
Kirkland & Ellis (Carter Emerson) for generous pro bono work

“...if you are born to a low-income family in the U.S., your chances of earning a postsecondary credential leading to a rewarding career are slim. Strada Education Network seeks to address this issue by investing in organizations that help young people from lower income households get back on the path through education and work experience to high-quality employment. That is why Strada Education Network is pleased to invest in Genesys Works to help dramatically expand education and employment opportunities for over 3,000 low-income students...”
Carol D’Amico
Executive Vice President, Mission Advancement and Philanthropy, Strada Education Network

FUNDER SPOTLIGHT: STRADA EDUCATION NETWORK
While the barriers to college and equal opportunity for low-income, minority and first generation students are numerous and well-documented, college access is only one part of the problem. The other, perhaps more critical challenges, are college success and career readiness.
For two years, Genesys Works and Strada Education Network, formerly USA Funds, have partnered toward a mutual goal of helping disadvantaged youth attain postsecondary credentials and secure sustainable employment. In 2015, USA Funds awarded Genesys Works a $250,000 grant to upgrade the program for scale.
This donation made it possible for Genesys Works to overhaul the professional skills training curriculum delivered to students over the summer, create a new assessment tool to measure our students’ workforce readiness, and expand to the National Capital Region.
Strada Education Network is a new kind of nonprofit organization that takes a fresh approach to improving the college-to-career connection. Through a unique combination of strategic philanthropy, research and insights, and innovative solutions, Strada Education Network advances Completion With a Purpose, building a more purposeful path for America’s students to rewarding careers and fulfilling lives. In collaboration with Strada Education, Genesys Works is closing the academic achievement and economic opportunity gaps that persist in underserved communities. Thank you to Strada Education for recognizing that Genesys Works for students, companies and our communities!
FINANCIAL REPORT

INCOME STATEMENT (UNRESTRICTED)

<table>
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<tr>
<th>Year</th>
<th>Earned Income</th>
<th>Contributed Income</th>
<th>Total Income</th>
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<td>2014</td>
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<td>$6,124,171</td>
<td>$16,208,798</td>
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<td>2015</td>
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<td>$19,866,431</td>
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<td>2016*</td>
<td>$12,794,589</td>
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<td>$21,413,770</td>
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EXPENSES

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<tr>
<th>Category</th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
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<tbody>
<tr>
<td>Student Wages</td>
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<td>$6,128,000</td>
<td>$7,226,259</td>
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<tr>
<td>Other Program Expenses</td>
<td>$5,592,029</td>
<td>$7,589,536</td>
<td>$8,554,432</td>
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<tr>
<td>General &amp; Administrative</td>
<td>$2,597,162</td>
<td>$2,547,361</td>
<td>$2,654,479</td>
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<tr>
<td>Fundraising</td>
<td>$1,070,400</td>
<td>$1,429,374</td>
<td>$1,650,140</td>
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<tr>
<td>TOTAL EXPENSES</td>
<td>$14,558,166</td>
<td>$17,694,271</td>
<td>$20,085,309</td>
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CHANGE IN UNRESTRICTED NET ASSETS

<table>
<thead>
<tr>
<th>Year</th>
<th>Change</th>
<th>Total Unrestricted Net Assets</th>
</tr>
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<tbody>
<tr>
<td>2014</td>
<td>$1,650,632</td>
<td>$10,436,557</td>
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<tr>
<td>2015</td>
<td>$2,172,160</td>
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<td>2016</td>
<td>$1,328,461</td>
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BALANCE SHEET

ASSETS

<table>
<thead>
<tr>
<th>Category</th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
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<tbody>
<tr>
<td>Cash and Cash Equivalents</td>
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<tr>
<td>Accounts Receivable</td>
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<tr>
<td>Other Current Assets</td>
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<tr>
<td>Property &amp; Equipment (Net)</td>
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<td>$490,144</td>
<td>$393,992</td>
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<tr>
<td>TOTAL ASSETS</td>
<td>$9,208,704</td>
<td>$9,283,260</td>
<td>$10,613,515</td>
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LIABILITIES

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<tr>
<th>Category</th>
<th>2014</th>
<th>2015</th>
<th>2016</th>
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</thead>
<tbody>
<tr>
<td>Accounts Payable</td>
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<tr>
<td>Other Liabilities</td>
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<td>TOTAL LIABILITIES</td>
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Unrestricted Net Assets

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<th>Amount</th>
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<tbody>
<tr>
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<td>2015</td>
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<td>2016</td>
<td>$8,559,744</td>
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TOTAL NET ASSETS

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>2014</td>
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<tr>
<td>2015</td>
<td>$8,515,131</td>
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<tr>
<td>2016</td>
<td>$10,097,547</td>
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</table>

TOTAL LIABILITIES AND NET ASSETS

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014</td>
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<td>2015</td>
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</tr>
<tr>
<td>2016</td>
<td>$10,613,515</td>
</tr>
</tbody>
</table>

BOARD OF DIRECTORS

- Crystal Ashby: Retired Senior VP, BP
- Doug Butler: Managing Partner, NextGen Strategic Advisors
- Barbara Dungan: Corporate Board Director, Retired Accenture Senior Executive
- Mike Feinberg: Co-Founder, KIPP Academy
- Richard Rawson: President, Inspertiy
- Thomas Ryan: CEO, Service Corporation International
- Gary Schermerhorn: Retired, Goldman Sachs
- C. Park Shaper: Chairman, CEO, SEIS Holdings
- Beth Shirou: Vice President, Global CSR Strategy & Insights, AT&T
- Kim Tanner: Executive Director, The Jenesis Group
- Rafael Alvarez: Founder & CEO, Genesys Works

STAFF

- Rafael Alvarez: Founder & CEO
- Eli Cipriano: Chief Development Officer
- Matt Heath: Chief Operations Officer
- Jeff Tolefson: Chief Strategic Growth Officer
- Amir Yunus: Chief Financial Officer
- Leigh Ann Arnold: Major Gifts Officer
- Zaha Beil: Research Specialist
- Stephanie Baumgartner: Program Standardization Lead
- Lynn Childs: Manager of Accounting
- Karen Eichberger: Operations/Project Manager
- Lain Gray: IT Operations Specialist
- Tania Gutierrez: Organizational Knowledge Manager
- John Hayden: National Training Lead
- Janet Heath: A/R Collections Analyst
- Nancy Kubecka: Payroll Coordinator
- Greg Mondetta: Receptionist
- Stephanie Noriega: Development Communications Manager
- Kimberly Owen: Accounting Assistant
- Allie Penelton: A/R Collections Analyst
- Edy Penn: Human Resources Director
- Jather Perry: A/R Collections Analyst
- Rishi Ravani: Project Manager
- Dave Robertson: Enterprise Technology Manager
- Bernie Tretta: Measurement and Evaluation Lead

*Unaudited